

Item Number	Objective	Covers	Action	Ground	Assignee	Accountability	Who is involved	Target group	When	Budget	Progress	Notes
	To what end do we fulfil this action? What is expected outcome of the action?	Related to which objectives or aims	Action or Project (large or small)	Legal requirement Student Council mandate or policy Political Manifesto Const. requirement Orga. requirement Funding Agreement condition	Assignee: Who is responsible? <b>R</b>	Who is accountable? <b>A</b>	With the support of <b>C + I</b> (consulted & informed)	Stakeholders: who is the action designed at?	Deadline	Cost involved in completing the task.	Complete Ongoing Stalled Permanent To start	If completed: successful?  If stalled: explanations

**OPERATIONAL ARM**

**AIM 1 To develop an organisational culture and ensure a homogeneous company culture**

HR 1	Obj. 1.1	To ensure each employee has access to standard information (tasks, HR, etc.) and to facilitate access to information	O 1.1 & O 1.2	To develop Standard Operating Procedures for each work area and implement them in a central database	Organisational requirement	Operations Executive	General Manager	Each member of the team for the SOP of their own work area	Staff & Officers	Semester 2	In-house	Ongoing	
HR 2			O 1.1	To develop an onboarding pack and platform for new employees	Organisational requirement	Operations Executive	General Manager	/	Staff	Semester 1	In-house	Ongoing	Done in Staff Resources
HR 3			O 1.1	To organise a full crossover between full-time officers' teams	Organisational requirement	Operations Executive	General Manager	All staff & President	Full-time officers	Semester 1	€12,600.00	Complete	<a href="#">Successful See Feedback</a>
HR 4			O 1.1	To organise a complete training for the new part-time officers	Organisational requirement	Operations Executive	President	Full-time officers and some members of staff	Part-time officers	Semester 1	€600.00	Complete	In September & in December
HR 5			O 1.1	To develop a central platform for the annual workplan	Organisational requirement	Operations Executive	General Manager	Managers + President + Deputies President	Staff & Officers	Semester 1	In-house	Ongoing	Done in Staff Resources
HR 6			O 1.1	To develop and implement a naming convention	Organisational requirement	Operations Executive	General Manager	Communication Executive	Staff & Officers	Semester 2	In-house	To start	
HR 7			O 1.1	To develop a manual guide for each building	Organisational requirement	Student advisors	Education Executive	Welfare Team + Operations Executive	Staff & Officers	Semester 2	In-house	To start	
HR 8			O 1.1	To evaluate current HR-platform (Teamseer)	Organisational requirement	Operations Executive	General Manager	Finance Executive	Staff & Officers	Semester 2	In-house	To start	
HR 9	Obj. 1.2	To facilitate transition between officers' teams and enhance cultural capital	O 1.1 & O 1.2	To develop a central database for projects' records and projects' evaluation	Organisational requirement	Operations Executive	General Manager	Managers	Staff	Semester 2	In-house	Ongoing	
HR 10			O 1.2	To produce an activity report	Organisational requirement	Communication Executive	General Manager	All staff & officers	Stakeholders University SU members	Semester 2	€6,000.00	To start	
COM 1			O 1.2	To produce a Comms report	Organisational requirement	Development Manager	Development Manager	Communication Executive	Stakeholders SU members	Semester 2	In-house	To start	
ENG			O 1.2	To develop a database of past officers and their contact information	Student Council manda	President	President	President	Full-time officers	Semester 2	In-house	Ongoing	Significant progress made to date.
HR 11	Obj 1.3	To foster a positive company culture	O 1.3	To develop an annual programme of teambuilding activities	Strategic orientation	General Manager	General Manager	Operations Executive	Staff & Officers	Semester 2	€10,000.00	To start	

**AIM 2 To ensure a safe workplace**

HR 12	Obj 2.1	To maintain relevant and up-to-date policies & procedures	O 2.1 + O 1.1	To transfer policies into Adare employee's handbook	Organisational requirement	External facilitation	HR sub-committee [Board]	Operations Executive General Manager	Staff and officers	Semester 2	€5,000.00	Stalled	Delayed. In conjunction with external advisors
HR 12			O 2.1	To review policies & procedures in HR & Remuneration sub-committee	Organisational requirement	Operations Executive	General Manager + Chairperson of HR subcommittee	Directors + Adare	N/A	Semester 2	In-house with Adare advice	Ongoing	
HR 13			O 2.1	To plan a centralized calendar for policies & procedures review	Organisational requirement	Operations Executive	General Manager	Chairperson of HR subcommittee	N/A	Semester 1	In-house	Complete	

HR 14			O 2.1	To update Safety Statement	Legal requirement	External facilitation	General Manager	Health&Safety department of TU Dublin	N/A	Semester 2	€2,500.00	To start	Outsourced
HR 15	Obj. 2.2	To ensure that all Health&Safety requirements are followed	O 2.2	To update first-aid kits and training	Legal requirement	Operations Executive	General Manager	Health&Safety department of TU Dublin	N/A	Semester 1	€1,500.00	Complete	
HR 16			O 2.2	To develop a volunteer policy	Governance	Welfare&Equality Executive	General Manager	Representation&Engagement Executive + Operations Executive	N/A	Semester 2	In-house	Ongoing	
HR 17			O 2.2	To organise ergonomic assessment for each staff member and officer	Legal requirement	Operations Executive	General Manager	Health&Safety department of TU Dublin	All staff and officers	Semester 1	€1,500.00	Complete	Assessments done and equipment ordered
HR 18	Obj. 2.3	To ensure that all Data Protection requirements are followed	O 2.3	To organise a Data Protection audit	Governance	Operations Executive	General Manager	External company	All staff and officers	Semester 2	€5,000.00	To start	Delayed to Sem 2
<b>AIM 3 To support employees in their role and personal development to be confident, skilled and effective</b>													
HR 19	Obj 3.1	To foster employee's recognition	O 3.1	To develop a Performance Management Development System (PMDS)	Organisational requirement	General Manager	General Manager	Operations Executive HR subcommittee	Staff	Semester 1	In-house	Ongoing	In conjunction with external advisors
HR 20			O 3.1	To implement the PMDS: develop the necessary underpinning documents and processes	Organisational requirement	General Manager	General Manager	HR subcommittee	Staff	Semester 2	In-house	Stalled	Delayed. In conjunction with external advisors
HR 21			O 3.1	To implement the PMDS: liaise with staff	Organisational requirement	General Manager	General Manager	Operations Executive	Staff	Semester 2	In-house	To start	Delayed. In conjunction with external advisors
HR 22			O 3.1	To implement the PMDS: work with the management team and staff team to develop an agreed competency framework	Organisational requirement	General Manager	General Manager	Operations Executive Management Team Staff	Staff	Semester 2	In-house	To start	Delayed. In conjunction with external advisors
HR 23			O 3.1	Secure relevant external support to assist in the implementation of the PMDS	Organisational requirement	General Manager	General Manager	Operations Executive		Semester 1	€5,000.00	Complete	Outcome in development.
HR 24			O 3.1	To develop and implement a remuneration system	Organisational requirement	General Manager	General Manager	HR subcommittee	Staff	Semester 2	In-house	Ongoing	
HR 25			O 3.1	To develop a central database for training	Organisational requirement	Operations Executive	General Manager	Line Managers	Staff and officers	Semester 2	In-house	To start	Link with PMDS
HR 26			O 3.1	To arrange training or professional support as necessary	Strategic orientation	Operations Executive	General Manager	Line Managers	Staff and officers	Permanent	€2,200.00	Ongoing	
<b>AIM 4 To ensure that good corporate governance is maintained by the company</b>													
CLG 1	Obj. 4.1	To ensure that all financial controls are implemented in line with Board Policy	O 4.1	To assist the statutory annual audit	Legal requirement	Finance Executive	General Manager	Auditors	N/A	Semester 1	€11,000.00	Complete	
CLG 2			O 4.1	To review financial policies & procedures in FARC	Governance	Finance Executive	General Manager	Operations Executive and Chairperson of FARC	FARC	Semester 2	In-house	Ongoing	
CLG 3	Obj 4.2	To identify, evaluate and prioritize risks in order to minimize, control and monitor them	O 4.2	To develop a governance code for TU Dublin SU best practice at all times: (1) review the working governance document ; (2) draft a code to send to the Board for consideration	Governance	General Manager	General Manager	Education Executive + Welfare and Equality Executive + Representation and Engagement Executive + Operations Executive	Board Staff Officers	Semester 2	In-house	To start	
CLG 4			O 4.2	To Review the Risk Register quarterly to ensure it is up-to-date	Governance	General Manager	General Manager	Operations Executive	Board of CLG All officers	Semester 1 & 2	In-house	Ongoing	
CLG 5			O 4.2	To ensure the Risk Register is covered at each Board meeting and high levels risks reported	Governance	Operations Executive	General Manager	Operations Executive		All Board meetings	In-house	Permanent	
CLG 6			O 4.2	To provide training and staff development on risks	Organisational requirement	Operations Executive	General Manager	Operations Executive	Staff and officers	Semester 2	In-house	To start	

CLG 7	Obj 4.3	To report any lobbying activity	O 4.3	To complete the Lobby return every 4 months (to collect, collate and report all lobbying activities)	Legal requirement	Operations Executive	General Manager	Executive		May - Aug Sep - Dec Jan - Apr	In-house	Ongoing	Aug & Dec returns completed
<b>AIM 5 To ensure that all companies affairs are in order with Company Law requirements</b>													
CLG 9	Obj. 5.1	To maintain records of CLG board meetings and its sub-committees	O 5.1	Database in place: follow up	Legal requirement	Operations Executive	Board		Auditors	Permanent	In-house	Complete	Last update early Jan 2023
CLG 10			O 5.1	Maintain the Company Register of Beneficial Owners	Legal requirement	Company Secretary	Board	Operations Executive	Auditors	Permanent	Komsec fee	Complete	Last update early Jan 2023
CLG 11			O 5.1	Keep members and directors database in registered office	Legal requirement	Operations Executive	Board		Auditors	Permanent	€0.00	Complete	
CLG 12	Obj. 5.2	To ensure that all companies affairs are in order with good corporate governance	O 5.2	Recruitment of directors in regard to constitutional requirements	Constitutional requirement	Operations Executive	Chairperson of the Board	General Manager and Board	Board	Nov-22	€900.00	Ongoing	1 out of 2 positions recruited
CLG 13			O 5.2	To recruit an external expert for FARC	Organisational requirement	Operations Executive	Chairperson of the Board	General Manager and Board	FARC members	Spring 2023	€430.00	Stalled	Due to difficulties to form a panel
<b>Aim 6 To provide and manage general services of the Union for the benefit of its members</b>													
COM 1	Obj 6.1	To reinforce commercial aspects of the Students' Union	O 6.1 & 9.1	Make sure the TUDSU+ Service is providing services students want and need	Strategic orientation	Development Manager	General Manager	Services Administrator	Students	Report prepared for Board Dec 2022 and June 2023	In-house	Ongoing	
COM 2			O 6.1	Diversify merchandise to be sold by TUDSU+	Strategic orientation	Services Administrator	Development Manager	Executive	Students	Semester 1	€0.00	Complete	Hoodies and Sweaters available - Working with Texpro to expand range
COM 3			O 6.1	Investigate merchandise opportunities with TU Dublin logo licence approval	Strategic orientation	Services Administrator	Development Manager	TU Dublin	TU Dublin & Students	Semester 1	In-house	Complete	License approval secured, product expansion underway
COM 4			O 6.1	Investigate options for online sales	Strategic orientation	Services Administrator	Development Manager	Communication Executive	Students	Semester 1	In-house	Ongoing	
COM 5			O 6.1	Manage the Marketing activities of the organisations and develop, implement and evaluate an annual Marketing Plan	Strategic orientation	Development Manager	Development Manager	Development Manager	Stakeholders	Permanent	In-house	Ongoing	
COM 6			Obj 6.2	To develop TUDSU + as a point of contact	O 6.2 & O6.4	To work alongside the advice service to improve knowledge and develop systems for most accurate signposting	Constitutional requirement	Services Administrator	Development Manager	Student Advisors	Students	Permanent	In-house
COM 7	Obj 6.3	To increase footfall to common rooms	O 6.3	Ensure common rooms have the services and facilities required by student users	Strategic orientation	Development Manager	General Manager	Services Administrator	Students	Oct-22	In-house	Complete	
COM 8			O 6.3 & O 9.1	To organise Common room activities on all campuses (weekly activity: Spill da T)	Strategic orientation	Executive	President	Representation and Engagement Executive; Communication Executive	Students	Each Tuesday morning of term time	€8,000.00	Ongoing	
COM 9	Obj 6.4	To provide students with information, advice, support and representation	O 6.4	Student Advice Service	Constitutional requirement	Student Advisors, Education Exec, Welfare & Equality Exec, VPs for Ed & Wel/Eq	CGM & President		Students	Permanent	In-house	Permanent	
COM 10			O 6.5	Organise student events (Graduation Ball, formal end-of-year event, workshop programmes, Climate Action)	Constitutional requirement	Events Officer	Development Manager	Executive Communication Executive Graphic Designer	Students	Semester 1 & 2	€0.00	Ongoing	

COM 11	Obj 6.5	To enhance student experience through the provision of extra-curricular activities	O 6.5	Organise fundraising for charity, annually selected by Student Council	Constitutional requirement	Events Officer	Development Manager	Executive Communication Executive Graphic Designer	Stakeholders	Semester 1 & 2	€0.00	Ongoing	€8000 raised so far of €30,000 target (to come: RAG Week and Charity Abseil)
ENG			O 6.5	Research seminars' programme	Political manifesto	Post-graduate officer	President Executive	Development Manager	Research students	Semester 1 & 2	€3,000.00	Ongoing	
<b>POLITICAL PRIORITIES</b>													
<b>AIM 7 To act as the recognised voice of students and to be the means of communication between the members of the Union and the University</b>													
REP 1	Obj 7.1	Ensure students involvement and representation in the continued development of the Grangegorman project	O 7.1	Complete Furniture acquisition for Lower House	Political manifesto	Development Manager	General Manager	University Services Administrator	Students	Semester 1	University	Stalled	Quotes gathered and shared with University to raise with procurement, no update from University communicated yet
REP 2			O 7.1 & 7.2	Maintain full representation on the Lower House and Bradogue Users groups	Constitutional requirement	Development Manager	General Manager	Executives	Students	Permanent	In-house	Stalled	the LH / Bradogue user groups haven't sat since the summer of 2022
REP 3			O 7.1	Ensure that there is representation on all GG related committees as new buildings emerge (West Quad/Academic Hub)	Constitutional requirement	TBA	General Manager	All Staff and Officers	Students	Ongoing	In-house	Ongoing	Progress is slower than expected.
REP 4	Obj 7.2	Engage in any and all activity pertaining to the Student Centre	O 7.2	Engage with the Grangegorman Development Agency in relation to the planning of the Student Centre	Constitutional requirement	General Manager	President	All Staff and Officers	Students	Semester 1 & 2	In-house	To start	Progress is slower than expected.
REP 5			O 7.2	Conduct research and keep appropriate files on student centres around the country	Strategic orientation	Development Manager	General Manager	All Staff and Officers	Executive	Semester 1 & 2	€1,500.00	Ongoing	
REP 6			O 7.2	Provide Training opportunities for Staff and Officers to ensure they are up to speed on the status of the project	Strategic orientation	Development Manager	General Manager	All Staff and Officers	Staff and officers	Semester 1 & 2	In-house	Ongoing	
REP 7	Obj 7.3	Engage in Levy discussions as required	O 7.3	Stay informed on the requirements for any proposed levies	Strategic orientation	General Manager/President	President	General Manager All staff and officers	President and all staff and officers	Permanent	In-house	Ongoing	
REP 8			O 7.3	Ensure there are regular updates to the relevant student committees on the status of any levy discussions	Strategic orientation	President	President	Eng&Rep Exec All Staff and Officers	Students	Permanent	In-house	Ongoing	Progress is slower than expected.
REP 9			O 7.3	If required, run a referendum pertaining to the levy	Constitutional requirement	Rep&Eng Exec	President	All Staff and Officers	Students	Semester 2	€12,000.00	Stalled	Was not required as of now
REP 10		Lobby TU Dublin Campus Development and	O 7.4 & 7.1	Microwaves, Gender neutral changing facilities & bathrooms, seating, Quiet Spaces	Student Council mandate	Executive	President	Executive	All Students	Ongoing	N/A	Ongoing	

REP 11	Obj 7.4	Estates for improvements to student facilities on each campus	O 7.4	Quiet Rooms Refurbishment	Manifesto	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Student Life and Chaplaincy	30th June 2023	N/A	Ongoing	
REP 12	Obj 7.5	To represent the members of the Union at all levels in University decision-making	O 7.5	Sit on relevant committees	Constitutional requirement	Executive	President	Welfare&Equality Executive Education Executive		Permanent	In-house	Ongoing	Gaining momentum eg Faculty Boards & Various Welfare Committees.
REP 13			O 7.5	Lobby to ensure that all TU Dublin policy, structures, programmes and services are focused on delivering excellence in all student academic and welfare services	Constitutional requirement	Executive	President	Officers & Staff	TU Dublin Students	Permanent	In-house	Ongoing	
REP 14	Obj 7.6	To implement the decisions of the Student Council	O 7.6	To apply and execute mandates and policies approved by Student Council throughout the year	Constitutional requirement	Executive	President	Student Council	Stakeholders	Permanent	In-house	Ongoing	
<b>AIM 8 To endeavour to work in partnership at all levels with the Univesity in the best interests of the members</b>													
REP 15	Obj 8.1	High-level relationship with the TU Dublin	O 8.1	Lobby for the establishment of a formal 'Partnership Agreement' process between the TU and the SU that and protects the Principles of Student Engagement (ref the Collins Report 2016).	Political manifesto	President	Education Executive	General Manager	Students	Semester 1	In-house	Ongoing	
REP 16			O 8.1	Lobby to re-establish a high-level leadership group meeting of University and Union personnel	Organisational requirement	President	General Manager	Management team and Exec	Students	Semester 1	In-house	Ongoing	
REP 17			O 8.1	Work with the relevant committees on the apportionment of the Student Contribution Charge and how this is distributed/Ensure a new forum is established	Organisational requirement	President	General Manager	Management team and Exec	Students	Semester 1	In-house	To start	
REP 18			O 8.1	Re-activate the Student Finance Committee to oversee student contribution to Clubs, Socs, the SU, SFD and potential levy	Organisational requirement	President	General Manager	Finance Exec, management team and exec	Students	Semester 1	In-house	To start	
WEL 1	Obj. 8.2	Collaborating with University departments/services on	O 8.2	TUDSU x HSW Evacuation Campaign	Strategic orientation	VP Welfare and Equality, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	Students	30th September 2022	€0.00	Complete	Successful informational video produced alongside the HSW office and posted to our social media channels.
WEL 2			O 8.2	TogetherAll Promotion (online mental health service)	Strategic orientation	VPs for Welfare & Equality	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive & Student Advice Team	Students	22/23 Academic Year	N/A	Ongoing	Promotion may be via Mental Health Week Pop Up Stands, Spill Da T, social media posts and casework.

WEL 3			O 8.2	Mature Student Breakfasts	Strategic orientation	Deputy Head of Student Support- TU Dublin	TU Dublin Student Support	VPs for Welfare & Equality	Mature Students	22/23 Academic Year	TU Dublin Student Support Funding	Stalled	Support to the Chaplaincy and Pastrol Care Service in the rollout of 6 Mature Student Breakfasts (possibility to make this an ongoing event under review).
<b>AIM 9 To encourage the participation and the engagement of members in SU democratic body, clubs, societies, sports, social and recreational activities and volunteering, which form an integral part of the student experience in the University</b>													
DEM 6	Obj 9.1	By increasing knowledge of the SU and its services	O 9.1 & O 8.3	Improve transparency and communication	Governance	Communication Executive	General Manager	Executive Representation and Engagement Executive	Students Stakeholders	Permanent	In-house	Ongoing	
DEM 7			O 9.1	Meet the Team campaign	Strategic orientation	Staff	General Manager	Development Manager	Students	Start of term (Sep)	€350.00	Complete	successful campaign rolled out across all social media
DEM 8			O 9.1	To hold Freshers	Strategic orientation	Events Officer	Development Manager	All executives Graphic Designer	First-year students	Start of term (Sep)	€15,000.00	Complete	76 events in total throughout a two week period. I believe the week was a success from the
DEM 9			O 9.1	Orientation week	Strategic orientation	Events Officer	Development Manager	All executives Graphic Designer	First-year students	Start of term (Sep)	€1,000.00	Complete	This was combined with Freshers Fortnight activities of which notes are provided above
DEM 10	Obj 9.2	By developing and supporting democracy (in SU democratic body)	O 9.2	To hold successful meetings of Student Council, Electoral Commission, Board and sub-committees, AGM	Constitutional requirement	Representation and Engagement Executive	President	All executives	Students	Permanent	€9,400.00	Ongoing	
DEM 11			O 9.2	To ensure all position are filled within Student Council, Electoral Commission, CLG (directors + members), Constitutional review	Constitutional requirement	Representation and Engagement Executive	President	All executives	Students	Permanent	N/A	Ongoing	
DEM 12			O 9.2	To run successful elections campaigns	Constitutional requirement	Executive	President	Representation and Engagement Executive	Students	Nov & Mar	€12,000.00	To start	
DEM 13			O 9.1 & O9.2	To support the elected students of Student Council, Electoral Commission, CLG (directors + members) with training & handbook	Strategic orientation	Representation and Engagement Executive	President	All executives	Students members of SC, EC, CLG, Const. Review	Permanent	€16,000.00	Permanent	
DEM 14	Obj 9.3	By developing and strengthening the TU Dublin Class Rep System	O 9.1 & 9.3	Promote role	Constitutional requirement	Executive	General Manager	Executive	All Students	September	€3,000.00	Ongoing	
DEM 15			O 9.3	Conduct Elections	Constitutional requirement	Executive	General Manager	Executive	Students	October / November	In-house	Ongoing	
DEM 16			O 9.3	Record details securely in Database	Constitutional requirement	Student Advisors & Rep & Eng Exec	General Manager	Student Advisors & Rep & Eng Exec	Class Reps	Ongoing	N/A	Permanent	
DEM 17			O 9.3	Organise Training (SU & NSTEP)	Constitutional requirement	Education Exec & Rep & Eng Exec & VPs Ed	General Manager	Events	Class Reps	November & december 2022	€25,000.00	Complete	
DEM 18			O 9.3	Organise Class Rep Meetings	Constitutional requirement	Student Advisors & Rep & Eng Exec	General Manager	Executive	Class Reps	2 per semester, per 6 CRM locations	€3,000.00	Ongoing	
DEM 19			O 9.3	Organise incentives for Reps	Strategic orientation	VP Education	General Manager	Executive	Class Reps	September	€600.00	Complete	
DEM 20			O 9.3	Survey Class Reps - 'Check-in'	Strategic orientation	Education Exec	General Manager	Executive	Class Reps	Februray 2023	€0.00	To start	
DEM 21			O 9.3	Organise Social events for Reps	Strategic orientation	Events & Executive	General Manager	Executive	Class Reps	December & TBC	€500.00	Ongoing	
DEM 22			O 9.3	Evaluate Class Rep System	Organisational requirement	Education Exec	General Manager	Executive	Class Reps	May	€200.00	To start	

COM 12	Obj 9.4	By recognizing student participation and achievement	O 9.4	Inauguration Ceremony	Strategic orientation	Staff	General Manager	Development Manager; Representation and Engagement Executive	Elected Officers	Semester 2	€1,200.00	To start		
COM 13			O 9.4	SU Awards event	Strategic orientation	Staff	General Manager	Development Manager; Representation and Engagement Executive	Active students in SU	Semester 2	€7,000.00	To start		
COM 14			O 9.4	Class Rep Awards	Strategic orientation	Staff	General Manager	Education Executive	Class Reps	Semester 2	€600.00	To start		
COM 15	Obj 9.5	To provide students with professional experience	O 9.5	To hire student staff	Strategic orientation	Development Manager	Development Manager	Executive Services Administrator	Students	Semester 1 & 2	€18,576.00	Complete	Student Staff hired for Blanch, Tallaght and City	
COM 16			O 9.5	To hire a student media crew	Strategic orientation	Communication Executive	Development Manager	Executive	Students	Semester 1 & 2	€2,500.00	Complete	we have a panel of SMC who can deliver on all skills required - Photography, Videography and article generation however since covid more experience is to be gained by the panel	
COM 17			O 9.5	To hire events volunteers	Strategic orientation	Events Officer	Development Manager	Executive	Students	Semester 1 & 2	€1,500.00	Stalled	With the hiring of student staff to assist with events & activities it seems the officers didn't feel the need for crews for their respective areas of work.	
COM 18			O 9.5	To hire welfare volunteers	Strategic orientation	Welfare & Equality Executive	Development Manager	Executive	Students	Semester 1 & 2	€1,500.00	Stalled		
<b>AIM 10 To promote and support the welfare and well-being of the members of the Union</b>										<b>Welfare Budget</b>	<b>€6,000.00</b>			
WEL 4	Obj 10.1	Deliver information campaigns on core aspects of students' rights	O 10.1	Consent Promotion	Student Council Policy	VPs for Welfare and Equality	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	Orientation, SHIFT and SHAG	Consent play funded by Student Counselling	Ongoing	Promotion during orientation and various campaigns e.g. SHIFT Week consent play	
WEL 5			O 10.1	Stand Against Image-Based Sexual Abuse & Revenge Porn	Student Council Policy	VP Welfare and Equality, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students and Staff	25th November 2022	€0.00	Complete	Coco's Law has since been passed and the Welfare & Equality Team ran an Abolishment of Violence Against People campaign.	

WEL 6			O 10.1	International Day for the Elimination of Violence Against <b>People</b>	United Nations International Day	VP Welfare and Equality, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	25th November 2022	€0.00	Complete	Please see above.
WEL 7			O 10.1	International Student Rights	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin International Students and TU Dublin	30th June 2023	€0.00	Stalled	No communication from International Office yet
WEL 8	Obj 10.2	To promote student health and equality matters	O10.2	Condom Distribution	Student Council Policy	VPs for Welfare and Equality	President	Student Advice Team, Welfare & Equality Executive and Education Executive	TU Dublin Students	N/A	Free - National Condom Distribution Service	Permanent	
WEL 9			O10.2	SHIFT	Student Council Policy	VP Welfare and Equality, Blanchardstown Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	14th - 18th November 2022	€1,638.67	Complete	Successful campaign to promote a healthy sexual lifestyle
WEL 10			O10.2	Mental Health Week	Student Council Policy	VP Welfare and Equality, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	17th - 21st October 2022	€666.73	Complete	Successful week long awareness campaign
WEL 11			O10.2 & 10.3	Drug Harm Reduction	Student Council Policy	Deputy President, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students and Staff	23rd October 2022	€0.00	Complete	Successful infographic campaign
WEL 12			O 10.2	SHAG	Student Council Policy	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	13th - 17th February 2023		Ongoing	
WEL 13			O 10.2 & 10.3	Period Poverty	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	Relevant Ministers and Departments and TU Dublin	5th May 2023	Seeking funding from TU Dublin - Student Support and Wellbeing? TU Dublin Foundation's Student Support Fund?	Stalled	
WEL 15			O 10.3	Private Medical Insurance for International Students	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin	November 2022 Student Council	Lobby TU Dublin to bring back funding	Stalled	No communication from International Office yet
WEL 16	Obj 10.3	Lobby for improvements to core student Welfare services	O 10.3	Abortion Care in TU Dublin Student Health Centres	Manifesto	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Student Support and Wellbeing	30th June 2023	€0.00	Stalled	TU Dublin has asked the Student Health Centre to assess the feasibility of this.



WEL 17		and resources	O 10.1 & 10.3	Provisions for Students in Need of Food	Student Council Mandate	VP Welfare and Equality, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin	30th June 2023	Seeking donations from Supervalu, Dunnes Stores etc	Ongoing	Vouchers for free meals (every day for a month) on Blanchardstown and Tallaght campuses; work on bringing this agreement to City campus.
WEL 18	Obj 10.4	Lobby relevant ministers and department	O 10.4	Lobbying Against CETA	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	Relevant Ministers and Departments	24th Feb 2023	€0.00		Nothing more to be done since The Supreme Court has ruled that Ireland can't currently ratify the CETA (11/11/22).
<b>AIM 11 To promote, support and demand equal and fair access to education for those who come from disadvantaged backgrounds, minorities and marginalised groups</b>													
WEL 19			O 11.1	TU Dublin Staff Pronouns in Email Signatures	Student Council Mandate	VP Welfare and Equality, Blanchardstown Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Staff	30th Sept 2022	€0.00	Complete	Email sent by TU Dublin to all students
WEL 20			O 11.1	Black History Month	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	31st October 2022	Exec Campaigns Budget	Complete	Over the 4 weeks we hosted 12 events over 7 locations (talks, workshops and activities).
WEL 21			O10.1 & 10.4	Accommodation	Student Council Mandate	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	14th October 2022	€0.00	Complete	The SU held a Sleepout outside Central Quad on 14/11/22 in solidarity with the students that are affected by homelessness and the accommodation crisis in this country.
WEL 22			O 10.3	T Fund (funds for students transitioning)	Student Council Mandate	Deputy President, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Trans*, Non-Binary and Gender Non-Conforming Students and TU Dublin	12th Nov 2022	Seeking funding from TU Dublin - EDI? TU Dublin Foundation's Student Support Fund?	Ongoing	Research done and proposal presented (on 30/01/23) on the feasibility of a T-Fund in TU Dublin and the justifications.
WEL 23	Obj 11.1	To promote inclusion	O10.1 & 11.1	Social Justice Week	Student Council Policy	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive Collaborating with the Chaplaincy and Pastoral Care Service.	TU Dublin Students and Staff	Dec-22	€65.11	Complete	TUDSU ran a successful SJW with talks and activities across all sites.

WEL 24			O 10.2 & 10.4 & 11.1	The Abolishment of Discriminatory Blood Donation Deferral Period	Student Council Mandate	Deputy President, Tallaght Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	Relevant Ministers and Departments and TU Dublin Students	10th Dec 2022	€0.00	Complete	On 15/11/22 the Irish Blood Transfusion Service (IBTS) changed blood donation rules with a move to individualised risk-based assessment for all potential donors. Eligibility for blood donation will now be based on sexual history rather than blanket rules based on gender or sexuality.	
WEL 25			O 11.1	Equality, Diversity and Inclusion Week	Student Council Policy	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students and Staff	20th - 24th February 2023		Ongoing		
WEL 26			O 10.1 & 11.1	Supporting Students in Sex Work	Student Council Policy	VP Welfare and Equality, City Campus	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	Relevant Ministers and Departments	30th June 2023		To start		
WEL 27			O 11.1	Lift the lid on inequality campaign	Political manifesto	VP Welfare and Equality	President	VPs for Welfare & Equality, Welfare & Equality Executive and Education Executive	TU Dublin Students	Apr-23		To start		
<b>AIM 12 To support all members in the advancement of their education</b>										<b>Education budget</b>	<b>€6,000.00</b>			
ED 1	Obj. 12.1	Organise, deliver and evaluate information and awareness campaigns on core education matters	O 12.1	Exam Information Campaign, Students regulation, Academic integrity, Students Rights, Programme and Module feedback	Constitutional requirement	VPs for Education	VPs for Education	Comms & Executive	All Students	Ongoing	€2,000.00	Ongoing		
ED 2			O 12.1	Library Opening Hours	Student Council mandate	VPs for Education	VPs for Education	Comms & Executive	All Students	Semester 1	€750.00	Ongoing		
ED 4			O 12.1	National Student Survey promotion	Political manifesto	VPs for Education	VPs for Education	Executive	All Students	Feb-23	€0.00	To start		
<b>AIM 13 To promote the Irish language amongst its members and throughout the University</b>														
ED 5	Obj 13.1	promotion of Irish language within TU Dublin	O 13.1	Seachtain Na Gaeilge campaign	Student Council mandate	VPs for Education	VPs for Education	Comms & Executive	All students	Mar-23	€0.00	To start		
<b>AIM 14 Complete the formation of TU Dublin SU</b>														
DEM 1	Obj 14.1	Complete the Constitutional review in regard of the new SU structure	O 14.1	Support the Constitutional review group to come up with a proposal	Strategic orientation	President	President	Rep&EngExec and Exec	Students	Sep-22	N/A	Complete		
DEM 2			O 14.1	Present the proposal to Student Council for approval of referendum	Strategic orientation	President	President	Rep&EngExec and Exec	Students councillors	Oct-22	N/A	Complete		
DEM 3			O 14.1	If passed, run the referendum for Constitutional Review	Strategic orientation	Rep&Eng Exec	President	Rep&EngExec and Exec	Students	Nov-22	€0.00	Complete		
DEM 4	Obj 14.2	To establish a sustainable operational model for the SU	O 14.2	To conduct a research with students and stakeholders	Organisational requirement	General Manager	Board	All staff & officers Students	Students Stakeholders	Semester 1 & 2	€20,000.00	Ongoing		
COM 19			O 14.2	Research, develop, implement and evaluate a Comms Strategy	Strategic orientation	Communication Executive with external support	General Manager	Executives Staff	Stakeholders	Permanent	€5,000.00	Stalled		